#### **Staff Declarations of Interest Register**

#### April 2018 – March 2019

| Name               | Role                                 | Team name                       | Line<br>Manager    | Type of<br>Interest    | Description of Interest   | Created    |
|--------------------|--------------------------------------|---------------------------------|--------------------|------------------------|---|------------|
| Alix Heron         | Speech and<br>language therapist     | Complex needs                   | Laura<br>Ainsworth | Financial interests    | I independently practice as a Speech and language therapist<br>in the Liverpool area on Monday and Tuesday. I work for<br>CWP Wednesday- Friday.  | 07/03/2018 |
| Anita Earps        | Team<br>Administrator<br>(part-time) | CLDT                            | Anita Earps        | Indirect<br>interests  | Other employment - Countess of Chester Hospital NHS Trust.<br>Part-time employment as a Support Secretary.  | 09/03/2018 |
| Natasha<br>Thomson | Speech &<br>Language<br>Therapist    | Speech &<br>Language<br>Therapy | Hannah<br>Rothwell | Financial<br>interests | My line manager Hannah Rothwell is currently aware of the<br>private clinical work that I carry out. This private work is on a<br>casual basis and I see a very small number of private patients<br>on my non-working days and this isn't on a regular weekly<br>basis. I tend to see patients who live out with the CWP patch<br>and occasionally have patients that are known to CWP but<br>these are clients that I would not be involved with in my NHS<br>capacity. Any patients that I work with know that I work for<br>the NHS and that this is my primary job and that if my role<br>with CWP changed and there was a potential conflict of<br>interest I would no longer be able to see them privately. My<br>manager is kept up to date of my private working<br>arrangements. | 12/03/2018 |
| Lorraine<br>Whelan | Recruitment<br>Officer               | Resourcing                      | Joanne<br>Wing     | Indirect<br>interests  | My son has been recruited to the PACE Team Co-ordinator   | 04/04/2018 |
| Dr C Thomas        | Consultant Clinical                  | Acquired Brain                  | Sharon             | Non-financial          | Very small private practice outside NHS patch geographically  | 12/04/2018 |

|                   | Neuropsychologist                             | Injury Services                      | Vernon                | professional<br>interests                  |   |            |
|-------------------|---|--------------------------------------|-----------------------|--|---|------------|
| Mary Clarke       | Speech and<br>Language<br>Therapist           | Community and<br>Early Years<br>Team | Celia<br>Brandon      | Non-financial<br>professional<br>interests | Outside employment - Working for a school in Cheshire East<br>one day per week.   | 02/05/2018 |
| Claire Jones      | Band 7<br>Physiotherapist,<br>Palliative Care | Community<br>Macmillan<br>Palliative | Adrian<br>Bunnell     | Financial<br>interests                     | I work for the trust for 21.5 hours a week. I also have a contract with the Hospice of the Good Shepherd for 3 hours a week on a Tuesday evening (permanent contract) and for 4 hours a week on a Wednesday morning (my non-working day for the trust) which is a fixed term 12 month contract that started on 02/05/18   | 03/05/2018 |
| Peter Mason       | Consultant<br>Psychiatrist                    | Adult ADHD<br>Service                | Gagandeep<br>Singh    | Non-financial<br>professional<br>interests | On the board of trustees for the organisation ADHD<br>Foundation, which is a Liverpool based charity mainly<br>focussed on the family and psychological needs of children<br>with ADHD. They host an annual internationally recognised<br>conference on ADHD in which I participate. The ADHD<br>Foundation works collaboratively with Wirral and Liverpool<br>CCGs and on Wirral provide the screening and QbTests for<br>children with ADHD                             | 10/05/2018 |
| Hisham<br>Gaballa | Consultant<br>Psychiatrist                    | AMHS<br>Ellesmere Port<br>and Neston | Anna<br>Watkin        | Financial<br>interests                     | I am on the CWAC EDT section 12 Doctor register and carry<br>out MHA assessments out of hours and weekends when I am<br>not on call. I am paid for carrying out the assessments.  | 13/06/2018 |
| Bethan Nixon      | Health Visitor                                | Lache Health<br>Visitors             | Kathryn<br>Bebbington | Non-financial<br>professional<br>interests | I am a health visitor and I also currently post online videos in<br>my own time as the 'Baby Coach'. I post videos relating on<br>tips and hints to help support families with their babies e.g.<br>weaning, parenting etc. The videos are posted on social<br>media and all the information is evidence based to the best<br>of my knowledge.<br>At present this is a non-profit professional interest.<br>I am looking to expand this into a profit making business and | 25/06/2018 |

|                      |                            |                                      |                       |                        | sell content via my web page.   |            |
|----------------------|----------------------------|--------------------------------------|-----------------------|------------------------|---|------------|
| Caroline<br>Sherlock | Nursery Worker             | Blacon starting well                 | Kathryn<br>Bebbington | Financial<br>interests | Baby massage and Baby Yoga Classes in small groups in a rural setting. On my days off. Currently not started yet.   | 02/07/2018 |
| Rachael Dunn         | HR Manager                 | Human<br>Resources                   | Brendan<br>Burke      | Financial interests    | Operating as a HR Consultant as a sole trader to a social<br>enterprise company in Manchester called Nurture<br>Psychology Itd.   | 01/08/2018 |
| Ruth Thomas          | Community<br>Matron        | Tarporley<br>Community<br>care Team  | Susan Pratt           | Financial<br>interests | I have become a Partner with utility Warehouse and will<br>receive online and classroom training to enable me to<br>perform network marketing of their gas, electricity, mobile<br>and broadband products.  | 23/08/2018 |
| BHAIRAVI<br>SAPRE    | CONSULTANT<br>PSYCHIATRIST | WALLASEY<br>&WEST WIRRAL<br>AMHT     | Gagandeep<br>Singh    | Financial<br>interests | I am registered as a clinician for the Clinical Partners Group<br>which is a private provider of medical assessment to the<br>general public nationwide. I am now registered to provide<br>services to the Liverpool branch of the company  | 31/08/2018 |
| Jamie Holmes         | HIT<br>Psychotherapist     | Primary Care<br>Team IAPT<br>Service | Janet Foster          | Financial<br>interests | I provide supervision to other EMDR and CBT therapists and I<br>practice CBT & EMDR.<br>Most of the clients I see are from the North Wales, &<br>Stockport, however I have provide supervision services to<br>therapists on the Wirral and Liverpool. I also take referrals<br>from insurance companies so the location can be varied.<br>When I practice: Week days evenings after 5pm and | 14/01/2019 |

|                     |                                    |                                      |              |  | weekends.  |            |
|---------------------|------------------------------------|--------------------------------------|--------------|--|--|------------|
| Andrea Gray         | CBT therapist                      | Psychology<br>department             | Janet Foster | Financial<br>interests                     | Private 1-1 sessions of CBT and EMDR.<br>Development of business promoting of and educating in<br>Emotional Well-being through workshops.                              | 12/11/2018 |
| Collette<br>Howarth | CBT HIT therapist                  | Primary Care<br>Mental Health<br>Tea | Janet Foster | Financial<br>interests                     | Provision of individual therapy including CBT and EMDR, outside of my NHS contracted hours, at my home address.  | 12/11/2018 |
| Belinda Moon        | Counsellor                         | Primary Care<br>Mental Health        | Janet Foster | Financial<br>interests                     | Private Counselling Practice one day a week working from<br>home. Clients obtained through advert on Counselling<br>Directory, own website and from Health Assured EAP | 13/11/2018 |
| Amanda<br>Cassidy   | High Intensity<br>Therapist        | IAPT<br>Psychological<br>Therapy     | Janet Foster | Financial<br>interests                     | I provide CBT clinical supervision on a private basis.<br>I am also a director on an emotional wellbeing service which<br>is currently in the development stages.      | 20/11/2018 |
| Angela Davies       | Deputy Clinical<br>Service Manager | SMH - Wirral<br>Place Based          | Neal Fenna   | Non-financial<br>professional<br>interests | ssional property ventures for the Council.   |            |

|                        |  |                              |                    |                        | venture partnership between Wirral Borough Council and<br>MUSE.<br>I have discussed with my line manager and CWP's Head of<br>Corporate Affairs about my appointment to this role.  |            |
|------------------------|--|------------------------------|--------------------|------------------------|---|------------|
| Sarah Jane<br>Burke    | Speech and<br>Language<br>Therapist                | Complex Needs                | Hannah<br>Rothwell | Financial<br>interests | I currently work full time within the SALT Team and have<br>been offered work with a private SALT Company.<br>I would be offering assessment / therapy / training to<br>children, their families and their settings.<br>The work I take on would be in addition to my NHS role.   | 19/12/2018 |
| Julie Graham           | Management<br>Accountant                           | Finance                      | Lucy Jones         | Indirect<br>interests  | Husband works for Wirral Borough Council in Public Health - possible interest as they commission services we provide.   | 10/01/2019 |
| Beth<br>Anderson       | High Intensity<br>Therapist                        | Psychology                   | Janet Foster       | Financial<br>interests | I am a director of a company developing a business intended to provide educational workshops on emotional Wellbeing.  | 14/01/2019 |
| Anna Fryer             | Consultant Liaison<br>Psychiatrist                 | Wirral Liaison<br>Psychiatry | Gagandeep<br>Singh | Financial<br>interests | I work as an aesthetic practitioner on one session a week<br>treating with dermal fillers and Botox and am a direct of a<br>limited company which is declared and has accounts done<br>annually. Clinic is in South Manchester. No cross over within<br>catchment area of this post.<br>I complete s12 work in the Trafford area on Wednesdays and<br>Fridays occasionally. Average is around 20 sections a year. I<br>complete a tax return for this work which is outside of my<br>trust patient catchment area | 21/01/2019 |
| Dr Stephen<br>Earnshaw | Consultant Child<br>and Adolescent<br>Psychiatrist | Wirral CAMHS                 | Warren<br>Levine   | Indirect<br>interests  | The Seashell Trust is a residential school for children and adolescents with LD and ASC +/- hearing impairment.<br>I do clinics for the Seashell Trust 3 to 4 times a year.   | 22/01/2019 |

|                       |  |                               |                        |  | There is the potential that I could influence placement<br>decisions through my NHS post. I would not benefit in<br>anyway, but Seashell Trust would. In practice this has only<br>happened on one occasion, when Seahell trust was<br>mentioned in a list of potential providers. I was working for<br>Alder Hey at the time.<br>Both my appraiser and CD are aware that I do clinics for<br>Seashell Trust. |            |
|-----------------------|--|-------------------------------|------------------------|--|---|------------|
| Catherine de<br>Zwaan | Patient and Carer<br>Experience Team<br>Manager          | PACE Team                     | Cathy Walsh            | Non-financial<br>professional<br>interests | I am a Member of the Board of Trustees for a charity called<br>Reemi (www.reemi.org) I became a Trustee in July 2018.<br>Reemi seeks to provide health education and sustainable<br>menstrual products to the most vulnerable women who<br>need them the most.  | 28/01/2019 |
| Fiona Couper          | Chief Pharmacist &<br>Associate Director<br>for Med Mgme | Pharmacy Team                 | Anushta<br>Sivananthan | Indirect<br>interests                      | Director in Husband's pharmacy business - namely<br>Couper & Coulter Pharmacies Ltd   | 29/01/2019 |
| Jasmeen<br>Islam      | Deputy Chief<br>Pharmacist                               | Pharmacy Team                 | Fiona<br>Couper        | Non-Financial<br>Professional<br>Interests | NHS England Clinical Entrepreneur. This is a training<br>programme run by NHS England for entrepreneurship and<br>innovation. Selected to be part of this programme over<br>2018/19   | 05/02/2019 |
| Trish Cotton          | Health Visitor   | 0-19 Starting<br>Well Service | Joanne Hall            | Financial<br>Interests                     | I have a second contracted job at Mid Cheshire Hospital - 6<br>hours a week working in out of hours via A & E   | 08/02/2019 |
| Julie Orton           | Medication Safety<br>Pharmacist                          | Pharmacy                      | Hazel Sharp            | Financial<br>Interests                     | Holds shares in AstraZeneca   | 12/02/2019 |
| Rebecca<br>Hellier    | Pharmacist   | Pharmacy                      | Bethan<br>Thorpe       | Non-financial<br>professional<br>interests | Commenced role as Teacher Practitioner at Liverpool John<br>Moores University on 4/2/19.  | 15/02/2019 |

| Claire James       | Associate Director<br>of Effective<br>Services | Effective<br>Services   | Faouzi Alam        | Indirect<br>interests  | This is a secondment agreement between LJMU and CWP.<br>Chief Pharmacist Fiona Couper has signed the secondment<br>agreement.<br>Agreement in place until 2025.<br>Married to Gareth James, Chief Finance Officer, NHS West<br>Cheshire CCG  | 15/02/2019 |
|--------------------|--|---|--------------------|------------------------|--|------------|
| Dr Kasia<br>Murach | Clinical<br>Psychologist                       | Ellesmere Port<br>& Neston AMHS<br>Cherrybank<br>Health<br>Resource<br>Centre | Rachel<br>Jarmain  | Financial<br>Interests | <ul> <li>Private practice – Director of Psychology Station Limited since April 2015.</li> <li>Currently, I offer Clinical Psychology Services to a small group of clients in Liverpool and Chester. Geographically, and in terms of the client group, this is outside of the CMHT catchment area I provide input to two days a week (part-time). I will be developing the service further with the focus on Psychological Assessment and Therapy, Neuropsychological Assessment and other projects. This is currently my main source of income/ employment outside of part-time employment in CWP NHS FT.</li> </ul> | 25/02/2019 |
| Dr Nerys<br>Owen   | Counselling<br>Psychologist                    | Step 4<br>Psychology<br>West  | Karen<br>Flockhart | Financial<br>Interests | <ul> <li>Private psychology practice.</li> <li>Will be offering therapy to individuals, couples and adolescents. I will not be advertising within CWP and not taking on NHS patients. I am aware of the conflict of interest, particularly regarding location being in Frodsham and intend on being fully open and transparent with all clients regarding who I can and cannot work with.</li> </ul>   | 27/02/2019 |

| Andrew<br>Morris     | HR Manager                            | Human<br>Resources               | Chris<br>Sheldon | Non-financial<br>professional<br>interests     | Director, Vice Chair and Football Secretary of Chester<br>Football Club, which trades under the name Chester City<br>Supporters Association.<br>Volunteer role with no financial gain or conflict of interest<br>with CWP role | 01/03/2019 |
|----------------------|---------------------------------------|----------------------------------|------------------|--|--|------------|
| Hannah Lloyd         | Cognitive<br>Behavioural<br>Therapist | Step 3 IAPT<br>service           | Janet Foster     | Financial<br>Interests                         | I am currently in the process of setting up a company that<br>will provide wellbeing workshops and therapy. These<br>workshops will take place in the Cheshire area across various<br>locations.                               | 20/03/2019 |
| Dr Fiona<br>Pender   | Strategic Clinical<br>Director        | Wirral CAMHS<br>0-13             | Cathy Lee        | Non-<br>Financial<br>professional<br>interests | Managing Director of Nevexia Ltd - a company owned by<br>CWP trading mental health innovations - currently ceased<br>trading.  | 26/03/2019 |
| Nikhila<br>Deshpande | Consultant<br>Psychiatrist            | Vale House<br>Resource<br>Centre | Sabu<br>Oomman   | Non-<br>Financial<br>professional<br>interests | I attended a meeting sponsored by the pharmaceutical<br>company called Recordati in London on 28th Feb- 1st March.<br>I am the founder and director of Tranquil TMS Ltd. My<br>company is registered with CQC.                 | 27/03/2019 |

#### <u>Nil Returns</u>

| Name             | Role  | Team name              | Type of Interest | Created    |
|------------------|---|------------------------|------------------|------------|
| Jane Thomas      | ICT Informed Client                                   | ICT Services           | Nil              | 01/02/2019 |
| Chris Staniforth | Networks and Telecomms Manager                        | ICT Services           | Nil              | 31/01/2019 |
| Michael Farnan   | ICT Service Delivery Manager                          | ICT Services           | Nil              | 31/01/2019 |
| Stephen Dutton   | Servers Manager                                       | ICT Services           | Nil              | 30/01/2019 |
| Phil Spencer     | Head of ICT Services                                  | ICT Services           | Nil              | 30/01/2019 |
| Gabriella Martin | Clinical Pharmacist                                   | Pharmacy               | Nil              | 30/01/2019 |
| Alan Foxley      | Project Manager                                       | Estates Department     | Nil              | 30/01/2019 |
| Darren Passey    | Senior Projects Manager – Capital Team                | Estates and Facilities | Nil              | 31/01/2019 |
| Graham Wood      | Estates Projects Officer                              | Estates and Facilities | Nil              | 30/01/2019 |
| David Wood       | Associate Director of Safe Services                   | Safe Services          | Nil              | 29/01/2019 |
| Jovy Wong        | Locum Pharmacists                                     | Pharmacy               | Nil              | 29/01/2019 |
| Justin Pidcock   | Associate Director Operations – Infrastructure / CYPF | Trust wide             | Nil              | 29/01/2019 |

| Joy Fenna          | Head of Clinical Services   | Tier 4 CAMHS and Outreach | Nil | 29/01/2019 |
|--------------------|---|---------------------------|-----|------------|
| Nina Geiger        | Clinical Pharmacist   | Pharmacy                  | Nil | 29/01/2019 |
| Hazel Sharp        | Deputy Chief Pharmacist   | Pharmacy                  | Nil | 29/01/2019 |
| Victoria Peach     | Associate Director of Nursing and Therapies Physical Health /<br>Director of Infection Prevention and Control | Trust wide                | Nil | 29/01/2019 |
| Gary Flockhart     | Associate Director of Nursing and Therapies Mental Health   | Trust wide                | Nil | 29/01/2019 |
| lan Winton         | Clinical Pharmacy Technician for Physical Health & Lead<br>Pharmacy Technician for Antibiotics                | Pharmacy                  | Nil | 29/01/2019 |
| Jean Pace          | Acting Head of Operations - Neighbourhoods  | Neighbourhoods            | Nil | 29/01/2019 |
| Fiona Morris       | Clinical Pharmacy Technician  | Pharmacy                  | Nil | 29/01/2019 |
| Patricia McCormack | Head of Operations  | СҮР                       | Nil | 28/01/2019 |
| Hayley Cavanah     | Head of Quality Assurance & Improvement   | Safe Services             | Nil | 28/01/2019 |
| Lesley Irvin       | Senior Clinical Pharmacist – Physical Health  | Pharmacy                  | Nil | 28/01/2019 |
| Jennifer Southern  | Senior Clinical Pharmacist  | Pharmacy                  | Nil | 28/01/2019 |
| Dominic Stamp      | Clinical Pharmacy Technician  | Pharmacy                  | Nil | 28/01/2019 |

| Lisa Bellis         | Pharmacy Business Information Officer   | Pharmacy                            | Nil | 28/01/2019 |
|---------------------|---|-------------------------------------|-----|------------|
| Jane Critchley      | Head of Clinical Services   | SMH Place Based – East<br>Cheshire  | Nil | 28/01/2019 |
| Dave Appleton       | Head of Clinical Services   | East and West Bed Based<br>Services | Nil | 28/01/2019 |
| Bethan Thorpe       | Senior Clinical Pharmacist  | Pharmacy                            | Nil | 28/01/2019 |
| Sallie Taylor       | Head of Clinical Services   | Wirral CAMHS                        | Nil | 28/01/2019 |
| Andy Harland        | Deputy Director of Finance  | Finance                             | Nil | 28/01/2019 |
| Sally Sanderson     | Head of Operations  | SMH Place Based                     | Nil | 28/01/2019 |
| Carina Herp         | Clinical Pharmacy Technician  | Pharmacy                            | Nil | 04/02/2019 |
| Anne Casey          | Head of Clinical Services   | СҮР                                 | Nil | 08/02/2019 |
| Vicky Lewis         | Personal Assistant to Chief Pharmacist & Associate Director for<br>Medicines Management, Deputy Chief Pharmacist and I Deputy<br>Chief Pharmacist | Pharmacy                            | Nil | 13/02/2019 |
| Warren Levine       | Consultant Child & Adolescent Psychiatrist  | Wirral CAMHS                        | Nil | 26/03/2019 |
| Dr Sujeet Jaydeokar | Consultant Psychiatric and Clinical Director  | Cheshire East LD Team               | Nil | 26/03/2019 |
| Anna Watkin         | Place Based Clinical Director   | Older Adults West                   | Nil | 26/03/2019 |

| Dr Narayanashetty<br>Saligrama | Consultant Psychiatrist                             | Acute care                               | Nil | 26/03/2019 |
|--------------------------------|---|--|-----|------------|
| Satwinder Lotay                | Head of Safeguarding                                | Safeguarding                             | Nil | 26/03/2019 |
| Audrey Jones                   | Head of Clinical Governance                         | Safe Services                            | Nil | 26/03/2019 |
| Matthew Howard                 | Consultant Psychiatrist & CD                        | Crewe 0-16                               | Nil | 26/03/2019 |
| Vivienne Williamson            | 50% Head of Resourcing and 50% Acting DD of POD     | People and OD                            | Nil | 26/03/2019 |
| Amrith Shetty                  | Consultant Psychiatrist                             | Rosewood                                 | Nil | 26/03/2019 |
| Jean Pace                      | Acting Head of Operations                           | Neighbourhood Based Care<br>Group        | Nil | 27/03/2019 |
| Rebecca Causer                 | Senior Business Support Manager                     | Estates & Facilities                     | Nil | 27/03/2019 |
| Jessica Morgan                 | Consultant and Clinical Director                    | Eating Disorder Services                 | Nil | 27/03/2019 |
| Suzanne Edwards                | Associate Director                                  | Specialist Mental Health/LD              | Nil | 29/03/2019 |
| Peter Hardy                    | Clinical Systems Support Manager                    | Clinical Systems                         | Nil | 29/03/2019 |
| Karen Moore                    | Associate Director of Neighbourhoods and Integrated | Neighbourhood and<br>Integrated services | Nil | 29/03/2019 |
| Karen Phillips                 | Head of Service Workforce and Wellbeing             | People Services                          | Nil | 29/03/2019 |

| Sharon Vernon        | Head of Operations               | LD, NDD and ABI Care Group                | Nil | 29/03/2019 |
|----------------------|----------------------------------|---|-----|------------|
| Sean Boyle           | Specialty Clinical Director      | Specialist Mental Health                  | Nil | 29/03/2019 |
| Dr Rebecca Swarbrick | Consultant clinical psychologist | East Secure Psychology                    | Nil | 29/03/2019 |
| Sara Quinn           | Head of Operations               | Specialists Mental Health                 | Nil | 29/03/2019 |
| Glenda Bryan         | Head of Clinical Services        | SMH Bed based Wirral                      | Nil | 29/03/2019 |
| Kate Chapman         | Head of Clinical Services        | SMH East bed based services and CRAC team | Nil | 29/03/2019 |
| Charlie Ingram       | Head of Clinical Services        | LD, NDD and ABI group                     | Nil | 29/03/2019 |
| Gagandeep Singh      | Place Based Clinical Director    | Local Integration Wirral                  | Nil | 29/03/2019 |
| Richard Kubilius     | Head of Clinical Services        | SMH Central Cheshire and Vale Royal       | Nil | 29/03/2019 |
| Dr Sadia Ahmed       | Clinical Director                | Community Mental Health<br>Team           | Nil | 29/03/2019 |
| Mike Lloyd           | Senior Financial Controller      | Finance                                   | Nil | 29/03/2019 |
| Sabu Oomman          | Strategic Clinical Director      | Place Based                               | Nil | 29/03/2019 |
| Rajesh Rajan         | Clinical Director                | Western and Willaston GP<br>Practices     | Nil | 29/03/2019 |

| Stephen Wilson | Head of Procurement                    | Infrastructure      | Nil | 29/03/2019 |
|----------------|--|---------------------|-----|------------|
| Linda Friend   | Head of Clinical Services              | West Place Based MH | Nil | 29/03/2019 |
| Alison Swanton | Associate Director of Service Delivery | Operations          | Nil | 29/03/2019 |

