





COMMUNITIES THAT CARE

PROGRAMME UPDATE Spring 2022

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Our ambition



A new, inclusive community-based offer based on redesigning mental health services around Primary Care Networks that integrates primary and secondary care, VCSE, and local authority services

Introduction

For most people with severe mental illness, the diagnosed problem isn't all they need or want help with. They need mental health services that go beyond symptoms and illnesses; integrated services that see a person rather than a diagnosis and that work together to promote their all-around wellbeing.

The Cheshire and Wirral Community Wellbeing Alliance is a group of organisations that have come together to make sure people in Cheshire and Wirral get good mental health support. The Alliance is supported by Rethink Mental Health as our co-production partner. Rethink support the voice of people who use services, families and carers in this work.

The core aim is to make sure people get support in a place that's right for them to keep well - supporting peoples' mental health, physical health and social needs.



Hello my name is...



Suzanne Edwards Director of Operations and Executive sponsor



Dr Anushta Sivananthan Medical Director and Executive Sponsor



Jo Watts

Associate Director of Operations for Specialist Mental Health/All-Age Disability services and Senior Responsible Officer



Dr Gagandeep Singh

Consultant Psychiatrist and Clinical Lead for CWP Community Transformation Programme'



Emma Leigh Programme Lead



Kirsteen Scowcroft Transformation Manager

Dr Amrith Shetty Strategic Clinical Director



Tracie Haskell Non Medical Consultant



Jacqui Beal Programme Administrator



Jon Parker Transformation Manager



Steph Scholes Transformation Manager



Dr Duncan Campbell

Lead for Care, EmpowerED Adult Eating Disorders North West Provider Collaborative



Scott Maul Business and Value Partner



Gillian Assinder HR Buisness Partner



Nicola Jones Communications Manager



Louise Kitchener Head of Education, Learning and Development



Paul Ivory Organisational Development Manager



Sophie Burgess Transformation Manager



Mark Trewin Head of Alliance Building, Rethink Mental Illness



Darlene Martin Community Engagement Manager, Rethink Mental Illness



Emma Barson

Co-production Manager, Rethink Mental Illness

Hello my name is...



Arlo King Expert by Experience



Lynsey Harmon Expert by Experience



Zay Naghashi Expert by Experience



Hayely Catling Expert by Experience



Chris Lynch Expert by Experience



Garrick Prayogg Expert by Experience

Cheshire and Wirral Community Wellbeing Alliance

The national NHS Long Term plan acknowledges that there is a lot of work to do to provide quality and timely mental health care for everyone who needs it, and to tackle inequalities in access, experience and outcomes across the UK.

The Cheshire and Wirral Community Wellbeing Alliance want to seize this opportunity to come together to make a significant difference for people in their local communities.

The transformation aims to create a care model that provides holistic, person centred care for people with severe mental illness so that people with long term needs, or specific mental health concerns will receive faster access to higher quality care.



NHS England key guiding principles to help provide good mental health care for everyone who needs it

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1.

Ensuring care is flexible and personalised to reflect the local population and personal needs and preferences;

Improving access to care; making it clear, simple and quick to get support when it's needed;



3.

Removing the need for people to tell their story every time they receive care and having multiple assessments;



4.

A holistic approach, putting the patient, not their diagnosis or their symptoms, at the centre of their treatment plan.

Communities that care

This programme has a particular focus on working together to support people to live a full and meaningful life. Combining access to a combination of support to provides the best chance to improve wellbeing and quality of life in the longer term



- Specialist mental health care Social care Housing support Employment support Debt and financial advice Volunteering opportunities Peer support Community interest activities Physical exercise
- Public health

This transformation involves a range of partners, who are working tgether to deliver a fully integrated communitybased model of personalised care and support for people with severe mental illness.

Voluntary and community sector organisations

Local Councils

Cheshire East, Cheshire West and Chester Wirral

NHS Cheshire and Merseyside Integrated Care Board People with lived experience

Our partners

Primary Care Networks

Local NHS mental health provider CWP NHS

Work programme - Core

Workstream	Description	RAG
<section-header><section-header><section-header><text></text></section-header></section-header></section-header>	A new vision for mental health in the C and W area, co-produced by EbEs and learning from, national best practice and community MH staff. An opportunity to develop local services based on PCNs and a Neighbourhood/ place-based model - with multi agency MDT's of all providers -VCSE, Trust, LA, Social Work, Psychology, Police, Housing Providers, GP, Social prescribers – an Integrated pathway between GP-Primary Care – VCSE and Secondary Care Integrated Commissioning with NHS, LA, Public Health, Housing	Emma Leigh/ Dr Gagandeep Singh

Links to NHSE Roadmap

- Model development
- Joint governance with ICB oversight
- Integration with primary care with access at PCN level
- Integration with range of VCSE services
- Integration with Local Authority services
- ~67% PCN coverage for transformed model
- New model design extensively coproduced by service users/carers
- Shift away from CPA
- Alignment of model with IAPT, CYP & perinatal



Work programme - Focus

Description	RAG	
Training and development and peer support built in. Also need to include LA and VCSE partners in delivery. Focus may be on PD, however, also includes people with multiple health and support needs e.g. autism and MH; physical health needs and MH etc	Louise Gill/ Dr Amrith Shetty	 Increased access to dedicatraining to wider service Embed experts by experience Development of trauma-sp Co-produced model of card
Clinically led practice – now in year 2 of focussed delivery	Dr Duncan Campbell	 Increased access to dedicative training to wider service Embed experts by experience No barriers to access e.g. Ble Clear arrangements in place Early intervention model (e.e.) Accept self-referrals, VCS res Joint working with CYP ED set
Opportunity to link housing, VCSE support, social care and MH services in the support of people with long term MH issues and link to the GIRFT project and new NICE guidelines. Based on Learning from GIRFT project	Louise Gill/ Dr Amrith Shetty	 Increased access to dedicatraining to wider service Embed experts by experien Ensure a strong MDT appro Clear milestones are in plate Co-produced care and support
	Training and development and peer support built in. Also need to include LA and VCSE partners in delivery. Focus may be on PD, however, also includes people with multiple health and support needs e.g. autism and MH; physical health needs and MH etc Clinically led practice – now in year 2 of focussed delivery	Training and development and peer support built in. Also need to include LA and VCSE partners in delivery. Focus may be on PD, however, also includes people with multiple health and support needs e.g. autism and MH; physical health needs and MH etcLouise Gill/ Dr Amrith ShettyClinically led practice – now in year 2 of focussed deliveryDr Duncan CampbellOpportunity to link housing, VCSE support, social care and MH services in the support of people with long term MH issues and link to the GIRFT project and new NICE guidelines. Based on LearningLouise Gill/ Dr Amrith Shetty

Links to NHSE Roadmap

cated function and provides consultation, support, supervision and

- nce in service development and delivery specific support, drawing on VCSE provision
- are in place support for a diverse group of users

cated function and provides consultation, support, supervision and

- nce in service development and delivery
- BMI or weight thresholds
- ace for medical monitoring of PH
- e.g. FREED) embedded
- referrals and Primary Care referrals
- services including transitions

cated function and provides consultation, support, supervision and

- ence in service development and delivery
- roach
- lace to reduce reliance on inpatient provision
- upport planning is undertaken

Work programme - Baseline

Workstream	Description	RAG	
Individual Placement & Support Services	CCG commissioned delivery. Currently running behind its nationally mandated delivery standards but to be embedded within the new delivery model. Link to all other employment support initiatives in LA and VCSE	Emma Leigh	
Early Intervention Psychosis (EIP)	Clinically led practice – now in year 2 of focussed delivery. Needs to be linked to LA and Housing based support for this group. Creative use of integrated personalised support. VCSE community groups will be vital in recovery.	Dr Faouzi Alam	
SMI Health Checks	CCG commissioned delivery – opportunity to develop follow up support with PC Networks – to work with people and follow up from PCN yearly health checks to support changes in lifestyle	Steph Scholes	 "Must have" set Must-have: p therapies, soc support, outre "Additional" set Additional: ad competent set volunteering &

Links to NHSE Roadmap

services commissioned at PCN level tailored for SMI

- physical health checks, employment support, psychological
- ocial prescribing, personalised care planning, care coordination, peer creach for inequalities
- services commissioned at PCN level tailored for SMI
- advocacy services, carer support, community assets, culturally
- services, financial advice, housing, social care, support groups,
- g & education

Work programme - Operational

Workstream	Description	RAG	
Interoperability – digital, systems, infrastructure	To be able to share some information and data across secondary and primary NHS and social care and VCSE There can be one single care/recovery plan that stays with the individual, equally accessed by VCSE, NHS and social care (not just read/write access - but ability for VCSE to initiate a record).Data sharing agreements across organisations to facilitate easy transfer without barriers	Jonathan Parker	
Workforce	Develop a comprehensive workforce plan that includes VCSE, supported housing and social care. Ensure relevant emphasis on peer support and paid peer roles that can be hosted either in NHS, social care or VCSE Include HEE new roles developed	Sarah Birch Gill Assinder Tracie Haskell	• { • • • • •
Neuro- developmental	Workstream to be commenced as part of service modelling. LA has huge role in service provision of autism and LD so needs to be a key partner. Housing also relevant Need to link to EbE from this community	Steph Scholes/ Maddy Lowry	•

Links to NHSE Roadmap

- Access data from new model (inc. primary, secondary and VCS orgs)
- Personalised and co-produced care planning
- Routine collection of paired outcome scores for PROMs
- Waiting time standard for CMH services (core and dedicated focus areas)
- Interoperability b/w primary, secondary, and VCS orgs
- Recruitment in line with indicative 21/22 MH workforce profile
- Expand MHP ARRS roles in primary care
- Staff accessing national training to deliver psychological therapies
- Multi-disciplinary place based model
- Should include clinical psychologists; MH nurses; MH pharmacists; occupational therapists; primary care staff; psychiatrists; psychological therapists; social workers; community connectors; paid peer support workers
- Staff retention and well-being initiatives
- Staff-caseload ratios to deliver high quality care

No rejected referrals

Work programme - Operational

Workstream	Description	RAG	
VCSE development inc Community Assets	Development of community of practice for the initial 14 organisations that have been awarded community asset funding. Link organisations to current teams and embed learning from initial work to support the development of next round of funding/ Alliance based work Set up 3 VCSE Alliances to work as equal partners in designing and rolling out the transformation model with CWP and LA Develop new procurement criteria for the next stage of development jointly with LA commissioners	Mark Trewin/ Steph Scholes/ Darlene Martin	•
Older people's services	Workstream to be commenced as part of service modelling.	Jonathan Parker	•
Alcohol and substance misuse	The opportunity to link secondary, primary services and social care and public health together – to commission VCSE support and to reduce referral blockages for people who have drug and alcohol issues and MH in the community	TBC	•



Links to NHSE Roadmap

Access data from new model (inc. primary, secondary and VCS orgs)

Interoperability b/w primary, secondary, and VCS orgs

Integration with a range of VCSE organisations

No rejected referrals

Support for co-occurring needs (e.g. self-harm, substance misuse)

Work programme - Operational

Workstream	Description	RAG	
Transitions for CYP	Supporting transitions for those aged 16-25, ensuring CYP contine to be supported in their recovery journey	Sarah Towey/ Dr Fiona Pender	•
Housing options	Develop an 'Art of the Possible' event, to be held during early April 2022. The focus of this session is to span both health and social care and to respond to call to 'recognise housing as a mental health intervention' – Centre from Mental Health (GIRFT). Plan to implement the NHSE implementation guidance on developing supported housing as part of the CMH Transformation	Mark Trewin/ Darlene Martin/ Dr Amrith Shetty	• • " • ,
Communications and engagement	Inclusive of: - Phase 4 engagement and promotion - Pre-consultation and engagement (storytelling & video) - Programme identity development and roll-out - Community of practice PR - Stakeholder communications programme	Nicola Jones	



Links to NHSE Roadmap

Tailored offer for young adults and older adults

Integration with Local Authority services "Additional" services commissioned at PCN level tailored for SMI Additional: advocacy services, carer support, community assets, culturally competent services, financial advice, housing, social care, support groups, volunteering & education



New model of care development

Multi-agency group has met weekly since February 2022.

 Worked collaboratively and in co-production with Experts by Experience to further extend and develop the core model for community mental health transformation for Cheshire and Wirral.

• The newly extended DRAFT core model goes beyond being a proposed 'structure' and sets out the 'how' services may be accessed in the future from practical help and support within the community to rapid assessment within specialist mental health

• The new draft model sets out what interventions and support a person can expect to receive on their recovery journey.

• This new draft model will form the basis of Phase 4 public engagement, which aims to seek final comments and feedback on the draft core model prior to presentation to the local authority(s) Oversight and Scrutiny Committees.



Interoperability – digital, systems, infrastructure

- centred outcomes framework.
- care act and s117 aftercare is included or linked.
- PCN colleagues.

• A baseline review of the digital systems which are in place across health and social care across Cheshire and Wirral has been undertaken, considering their current interoperability and limitations. Currently the team are looking at the Dialog model (https://www.elft.nhs.uk/dialog) developed by East London NHS Trust as a way of improving our care planning and introducing a person

• Our challenge now is to ensure that social care assessment criteria under the

• CWP BI Analysts and Cheshire CCG have collaborated to inform the content of updated and revised Data Packs, at PCN level, which combine mental health data derived from CMHT use as well as health inequalities data. These data packs will inform workforce planning as well as ARRS Year 2 developments with



Workforce

- and involvement.
- mental health transformation.

• A baseline overview of the community-based teams has been prepared by the HR/ESR Team, alongside colleagues from Finance. This review will form the bedrock of the eventual 'management of change' plan, as well of the plans for CMH colleague engagement

• Working with colleagues from the Neighbourhood Team a Project Plan for the delivery of ARRS Year 2 has been developed and put into action. This plan builds on the learning from year 1 of the scheme and endeavours to ensure that the recruitment of additional resource into primary care is aligned to community



VCSE development - Community Assets

- interest in mental health involved.
 - Cheshire East Social Action Partnership
 - Cheshire West Voluntary Action Group
 - Wirral Heath Watch and CVS

• The voluntary and community sector has a vital and important role in the CMH Transformation within Cheshire and Wirral. Working with our Rethink Mental Illness Partners, the transformation team are developing 3 VCSE led Alliances in Cheshire East, Cheshire West and Wirral.

• Each Alliance will be independent - made of its members and with a Terms of Reference and governance process. Each Alliance will act as a VCSE voice working in partnership alongside our NHS and LA colleagues. A VCSE Alliance can ensure that the voluntary and community groups have a joint voice in local planning and developments. The Alliance can work to respond to need – e.g. developing our approach to primary care or improving community provision in an area. A VCSE Alliance ensures that smaller organisations get a voice and that community resources are distributed more equitably.

• The team are being supported by the following local VCSE support organisations and in each area and have many VCSE organisations with an



Neurodevelopmental

- needs.

• Through our Phase 3 engagement, meeting the mental health needs of those with neurodevelopmental conditions – but not a learning disability was highlighted as a significant priority locally, with many people (and those working within services) highlighting this area as being one where needs are frequently not met.

• In discussion with NHS England, Cheshire CCG and the Wirral Public Health team the transformation team are looking to develop a pilot personal health budget project (to be led by our MH Alliances), to support this cohort of people with their mental health

Cheshire and Wirral Community Wellbeing Alliance

COMMUNITIES THAT CARE

Communications and engagement

- needs.

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Programme Governance

- mirror the newly published NHSE Roadmap.
- April 2022.

• During March 2022, NHS England requested the final quarter reporting for 2021/22. The format of reporting has been aligned to

• The Community Mental Health Transformation Team were able to complete the submission and submit by the deadline of the 19th