

# STRENGTHENING OUR PERSON CENTRED FRAMEWORK BY PROVIDING:

#CWPQI @cwpqiTeam  
It's all part of our QI journey

START ORGANISATIONAL DEVELOPMENT EVENTS (ie with staff & with SENIOR LEADERS)

PHASE 1. SENIOR LEADS PROGRAM (BIL) CAPBS COACHES (BIL) POSITIVE BEHAVIOUR SUPPORT (AWARENESS)

PHASE 2. SENIOR LEADERS (STRATEGIC) FRONT LINE LEAD (1day) PROJECTS AGREED

PHASE 3. PRACTITIONER (1day) APPLY STANDARDS DEVELOP COMPETENCIES

Further Organisational development Events

TRAUMA INFORMED ORGANISATION  
offer safety, choice, trust, collaboration and empowerment

## POSITIVE & PROACTIVE CARE



PERMA



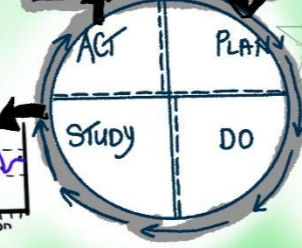
ACTIVE SUPPORT

Provides the opportunity to enhance the Quality of life.



USING A QI APPROACH WE WILL:

- Look at what are we trying to accomplish?
- How will we know that a change is an improvement?
- What changes can we make that will result in improvement?



Rainbow Framework			
<b>Induction Basic</b>	<b>Practitioner Intermediate</b>	<b>CAPBS Practice Leader</b>	<b>Senior Leads Advanced</b>
Person Centred Framework	Action supports "person centred better"	Practice handbook	Practice, Evidence & Strategy
Active support	Practitioner support & shared costs, informed costs	Quality of life	Quality of life
An holistic approach	Person Centred planning	Applying PBS	Working in partnership
	WRAP	Learning for quality	Leadership for quality
	Knows how & shows how	Shows how & supports how	Supports how

**What it IS**

- Relationships + meaningful engagement
- Person centred care & planning
- Reflective practice & supervision
- developing skills and opportunities
- personalised approach within a pyramid model

**Positive Behaviour Support**

**What it's NOT**

- punishment or punitive
- manipulating behaviour or silo working
- focusing on restrictive actions
- one size fits all approach
- not done "to" people

UNDERPINNED & SUPPORTED BY ALL CLINICAL SUPPORT SERVICES

@cwpnhs @cathy\_walsh123